

PRINCE GEORGE'S COUNTY WORKFORCE DEVELOPMENT BOARD

WIOA LOCAL AND REGIONAL PLANS

POLICY NUMBER:	1.4000.100.038
EFFECTIVE DATE:	September 18, 2024
APPROVING AUTHORITY:	Board Chair Prince George's County Workforce Development Board
RESPONSIBLE STAFF:	WDB Executive Director & WDB Director
RESPONSIBLE OFFICE:	Executive Office

BACKGROUND:

The Prince George's County Public Workforce System, modeled as a free membership network and branded as the Prince George's County American Job Center Community Network, is the workforce system for the Prince George's County Local Workforce Development Area. The Prince George's County Local Workforce Development Area is one of 13 Local Workforce Development Areas in Maryland. Each Local Workforce Development Area is led by a Chief Local Elected Official and governed by a Local Workforce Development Board. The Prince George's County Executive is the Chief Local Elected Official for Prince George's County, and the Local Workforce Development Board is the Prince George's County Workforce Development Board. Based on the Prince George's County Local Workforce Area WIOA Local Governance Agreement between the Prince George's County Executive, the Prince George's County Workforce Development Board, and Employ Prince George's, Inc. (EPG), EPG serves as the administrative staff and fiscal agent of the Prince George's County Workforce Development Board (WDB).

PURPOSE:

The Workforce Innovation and Opportunity Act (WIOA Section 107(d)(1)) lists the development and submission of local and regional plans as the first function of a workforce development board. This policy lays out the roles and responsibilities of the Board and its Sub-committees related to the plans.

POLICY:

I. Local Plans

A Local Plan is a four-year action plan to develop, align, and integrate service delivery strategies and resources across the workforce system within a Workforce Development Area.

II. Regional plans

A Regional Plan is a four-year action plan to develop, align and integrate service delivery strategies and resources across multiple Local Workforce Development Areas in a given region. Maryland has designated five WIOA regions to align workforce development activities and resources with larger

regional economic development areas and resources. Prince George’s County is assigned to the Capital region which includes three Local Workforce Development Areas: Prince George’s County, Montgomery County, and Frederick County.

III. Plan content

New local plans must be written every four years. After two years, plans must be reviewed and modifications submitted related to factors that affect the implementation of the plan.

The Governor must establish and disseminate to local workforce development boards and regional planning areas a policy for the submission of local and regional plans. This is traditionally done through the Governor’s Workforce Development Board or Maryland Department of Labor. The policy will include the deadline for submission.

IV. Roles and Responsibilities

The Prince George’s County Workforce Development Board is responsible for ensuring that the comprehensive plan is assigned to the appropriate sub-committees of the Board for review and completion. The Board will oversee the project timeline. Due to the collaborative nature of the workforce system, the tasks assigned to the sub-committee may require convening system partners.

EXCLUSIONS TO THE POLICY:

None

RESOURCES:

WIOA Sections 106, 107, and 108 <https://www.congress.gov/113/bills/hr803/BILLS-113hr803enr.pdf>
20 CFR 679.500-580 <https://www.ecfr.gov/current/title-20/chapter-V/part-679/subpart-D>
20 CFR 678.620 <https://www.ecfr.gov/current/title-20/chapter-V/part-678/subpart-D/section-678.620>

FORMS:

None

APPROVING SIGNATURES:



Brad Froene
Board Chair
Prince George's County Workforce Development Board

Nov 1, 2024

Date